



ARCHDIOCESE OF REGINA

Policy Name:	Leaves: Public Office	Number:	S4 – 16
Policy Type:	Employment Benefits and Protection of Employees	Date Approved:	May 2016
Legislation:	Saskatchewan Employment Act Section 2-(54)	Date Revised:	

Policy Statement: The Archdiocese of Regina recognizes the right of an employee to run for and hold a position in public office. The Archdiocese would consider this an unpaid leave of absence. It is expected that employees would not endorse policies/statement or positions that are not in communion the Catholic Church.

- Procedure:**
- a) An employee is entitled to a leave:
 - 1. To seek nomination as a candidate for municipal, provincial or federal election or an election for a board of education or the Conseil scolaire Fransaskois, for a reasonable period;
 - 2. To be a candidate for a municipal, provincial or federal election or an election for a board of education or the Conseil scolaire Fransaskois, for a reasonable period; or
 - 3. If the employee has been elected to a municipal, provincial or federal government or a board of education or the Conseil Scholaire Fransaskois, for the period during the employee’s term of office that may be necessary.
 - b) An employee continues to accrue seniority while on an employment leave or a combination of employment leaves for the length of the employment leave or combination of employment leaves to a maximum of fifty –two (52) weeks.
 - c) Employees should follow the procedures outlined under Unpaid Sabbatical Leave S4-24 of this policy manual and complete Appendix P (General Leave of Absence Form).

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