



Archdiocese of Regina

STATEMENT OF OBJECTIVES

All parishes and offices of the Archdiocese of Regina are, through the diligent application of this manual, expected to obtain the following four objectives:

- 1. To safeguard the sanctity, dignity and security of all persons who serve and are served through ministry in the Archdiocese of Regina. Particular attention is necessary for children and vulnerable adults.**

We have a sacred and civic obligation to protect everyone we serve. The more dependent a person is on someone who serves them, or, the more trust a person must place in those who serve them, the greater is this obligation. Protection from harm in the receipt or in the provision of such service must be ensured. Clergy, employees and volunteers must comply with civil, canonical, Archdiocesan and other appropriate standards of conduct.

- 2. To ensure the integrity, safety and reputation of our volunteers.**

Our volunteer management program ensures that:

- Volunteers work in an organized, structured environment.
- Policies and procedures are clear, well defined, and outline rights and responsibilities. The support available when an incident occurs is clearly set out.
- Volunteers are placed in ministry positions that are best suited to the skills, abilities and interests of each volunteer. Ministry descriptions, interviews and supervision of volunteers help ensure this occurs.
- Security assessments are completed and take into consideration the personal safety of all persons involved. The security assessment ensures that we are not placing a volunteer in an inappropriate position, or with inappropriate equipment, or with inadequate training and experience.
- Periodic reviews of the volunteer's service are to be completed. Unrecognized difficulties should become apparent through the review process and appropriate remedial action may then be taken.

3. To safeguard the spiritual and physical integrity of those who are ministered to.

We have a sacred duty to guard and protect one another, especially those who are ministered to in the name of the Lord. Everyone is created in the image and likeness of God, and in baptism we are God's people. Our faith community requires that everyone be in a safe and secure environment for their spiritual and physical well being.

4. To ensure that we fulfill our obligations to the faith community and to the public community.

Our ministry is a trust of the whole community. The screening policies and procedures are intended to meet our legal and financial obligations. More importantly the adequacy of these measures will help us fulfill our ethical, moral and spiritual responsibilities to promote wholeness, accountability, trust and care within the faith community and the public at large.