



## Archdiocese of Regina

### STRATEGIES FOR RISK MANAGEMENT

When a position is classified as requiring a High Security level, an effort will be made to manage the required security by applying one or more of the following strategies:

#### **1. Eliminate the Risk**

There may be activities that have risks and consequences so great that they should be discontinued.

For example: A parish may decide an overnight camping trip with altar servers is an activity with unacceptable risks.

#### **2. Modify the Activity**

Change the location and/or the activity

For example: All home visitations to the sick could be done with at least two volunteers. Youth group leaders could have at least one other adult volunteer present. Meet in a public location rather than in a person's home.

#### **3. Transfer or Share Liabilities**

Involve other organizations or service groups that are better prepared to handle the specific security or risk issue.

For example: Transportation of youth or vulnerable adults, such as seniors, could be arranged through a local bus or taxi company.

#### **4. Assume the Risk but Minimize It Wherever Possible**

Design all volunteer tasks with risks in mind. Ensure that volunteers are screened appropriately using the *Archdiocese of Regina Protocol for Responsible Parish Ministries*. Ensure everyone has access to a copy of the Guidelines for Parish Volunteers.

