



Archdiocese of Regina

RESOLVING CONFLICT

The Archdiocese of Regina is committed to open and on-going communication between Volunteers and their Supervisors. The successful application of this Protocol depends upon the Volunteer. Insuring that Volunteer concerns are addressed is critical to the success of the Protocol.

It is anticipated that most issues will be resolved within the Parish, at the personal level. Volunteers should feel free to discuss any concerns they may have with their Pastor.

If a Volunteer believes that any volunteer condition or the application of any policy is unjust or inequitable, and has been unable to resolve the issue through discussion with the Pastor, the issue may be referred to the Archbishop's Office Archdiocese of Regina – 445 Broad Street N. Regina, SK S4R 2X8.

Conflict resolution is not intended to be adversarial in nature. The objective in dealing with conflict is to resolve disputes in a cooperative Christian atmosphere. Volunteers are assured freedom from restraint, interference, coercion, discrimination or reprisal in their pursuit of a resolution of conflict. Retaliation, of any kind, is absolutely prohibited.

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