



Archdiocese of Regina

YOUTH MINISTER

Overview

Youth Ministry aims to develop leadership skills, foster community, cultivate a stronger sense of justice, build self-confidence and promote spiritual maturity among the parish's youth. Under the direction of the Pastor and/or the Youth Minister's Director, the Youth Minister is responsible for the implementation of youth programs and services at the parish. He/She ministers directly to the youth of the parish by leading sessions and events.

Activities/Responsibilities

- Maintains contact list of youth involved in Youth Ministry at the parish, and ensures any changes in this list are communicated promptly to the Youth Minister's Director.
- Collaborates with the Youth Minister's Director to plan prayer and liturgical celebration for youth.
- Is present for and conducts all Youth Ministry events at the parish.
- Invites and motivates parish youth to attend and participate in Youth Ministry events.
- Assists with youth retreats, faith sharing opportunities and youth formation.
- Facilitates the development of community among youth, their families, their parish and the local community.
- Coordinates the leading of prayer and reflection at youth events.
- Organizes the youth of the parish to participate in service projects within the community.
- Serves as an advocate for the needs of youth and families with youth to other parish groups and the wider community.
- Supports families in promoting healthy adolescent development and faith growth.
- Provides catechetical formation, faith sharing and small group reflection.
- Through established networks, refers youth to appropriate counselling and resource programs.
- Brings to the attention of the Youth Minister's Director and/or Pastor any matters related to the needs of the youth.
- At the comfort level of the youth, the Youth Minister engages in conversation regarding personal and family topics.
- Makes recommendations to the Youth Ministry Director and/or Pastor for resource materials, referring agencies, budgets and facility usage regarding the Youth Ministry.
- Communicates frequently with the Youth Minister's Director.
- Liaises with the Archdiocese Youth Coordinator and other parish Youth Ministers.
- Is available for meetings and training on both the parish and diocesan levels.

The Activities/Responsibilities listed above may not completely reflect the ministry performed at this parish. Please refer to the 'Other Specifics' box for duties that are specific to this parish.

<p>Other specifics:</p> <hr/> <hr/> <hr/> <hr/>
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Skills, Experience, and Qualifications

- Is a fully initiated member of the Catholic Church.
- Must be at least 18 years of age.
- Is known in the parish community, participates in parish life and is of good character.
- Has attended the parish for at least 2 years or is known to the parish community.
- Should have experience as a Youth Minister and knowledge of the principles of youth ministry.
- Has appropriate leadership and organizational skills.
- Is familiar with the Liturgy and the teachings of the Catholic Church and has an understanding of catechetical methodology and the stages of faith development.
- Can relate effectively and communicate clearly with others, especially youth.
- Has the ability to motivate, enable and engage youth.
- Must have good presentation skills.
- Has the ability to facilitate meetings and group dynamics.
- In cases of emergency, knows contacts and/or procedures.
- Is willing to participate in ongoing formation.

Personal Traits and Qualities

(The following description may be of assistance to those considering this position)

- Desires to serve the community and to commit time and talents to this ministry.
- Needs to be a person of prayer.
- Honest, dependable and can maintain strict confidentiality.
- Sufficient maturity to exercise this ministry with proper attention.
- Shows energy, enthusiasm and a concern for youth and their families.
- Is comfortable mentoring and witnessing to her/his personal faith.
- Is comfortable with being accountable and is sensitive to the observance of proper boundaries.
- Has a spirit of generosity and creativity.

Orientation and Training

- Standard parish orientation program.
- There are resources and sessions provided through the Office of the Youth Coordinator at the Archdiocese of Regina.

Participant Group

- Other Youth Ministers, Youth Minister's Assistants, youth and their families.

Support, Supervision, and Evaluation

- The Pastor and/or the Youth Minister's Director is/are the first level of support, supervision and evaluation.
- Support is also offered through the Office of Youth Coordinator at the Archdiocese of Regina.

Length of Ministry

- ____ year term.

Benefits and Working Conditions

- Will directly contribute to the spiritual formation of the parish's youth.
- Will directly contribute to the social well-being of the parish community.
- Will further develop leadership, presentation and facilitation skills.
- Will enhance personal growth of faith.
- Opportunity to perform community service and gain experience for the purpose of school or career advancement.
- This is a volunteer position which requires a time commitment of ____ hours per week or ____ hours per month.
- Must be available to attend all regularly scheduled meetings.
- Must be able to attend the orientation session and training sessions as required.

Screening Recommendations

- This is a High Security position.
- Completion of a Volunteer Information Form is required.
- An interview and personal reference checks are required.
- A Criminal Record Check is required.
- Training and orientation are required.
- There will be supervision by the Pastor and/or designate.
- Participant follow-up will be conducted.

This ministry position description accurately reflects the Ministry of Youth Minister currently practiced at _____ Parish.	
(Parish Name)	
_____ Parish Volunteer Screening Committee	
_____ Pastor or Designate	_____ Date

Prepared by the Archdiocese of Regina
Adapted from the Archdiocese of Toronto